

**SAEM Awards**

**Outstanding Department Award for Excellence and Innovation in Diversity, Equity, and Inclusion**

To the SAEM Awards Committee,

I nominate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Nominee) of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Institution) for the Outstanding Department Award for Excellence and Innovation in Diversity, Equity, and Inclusion.

***Note:*** *Although some sections may have more information than others, the total length of this form is not to exceed 2,000 words.*

1. **Describe the department’s approaches for supporting the recruitment, retention and advancement of diverse faculty, residents, and staff including evidence of success.**
2. **Describe innovative approaches to support the unique faculty development needs of faculty from historically underrepresented backgrounds.**
3. **Describe how the department has created a culture of transparency and parity with respect to salary, benefits, and the promotions process.**
4. **Please include any additional information about the nominee that supports their qualifications for this award.**

Sincerely,

Nominator Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_