

SAEM 2024 Awards

**Outstanding Department Award for Excellence and Innovation in Diversity, Equity, and Inclusion**

To the SAEM Awards Committee,

I nominate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Nominee) of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Institution) for the Outstanding Department Award for Excellence and Innovation in Diversity, Equity, and Inclusion.

Describe the department’s approaches for supporting the recruitment, retention and advancement of diverse faculty, residents, and staff including evidence of success.

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Describe innovative approaches to support the unique faculty development needs of faculty from historically underrepresented backgrounds.

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Describe how the department has created a culture of transparency and parity with respect to salary, benefits, and the promotions process.

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Please include any additional information about the nominee that supports their qualifications for this award.

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Sincerely,

Nominator Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominator Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_