Roundtable Discussion
2018 AACEM Retreat
Richard Hamilton, MD
Nicholas Jouriles, MD
Bob McNamara, Alecs Chochinov & Ed Michelson
AACEM 2018 Roundtable Topics

• My hospital is being bought / merged by a contract management group / larger system. Now what?
• It’s time to step down. Says who or what’s next?
• Moonlighting policies: More honored in the breach than the observance?
AACEM 2018 Roundtable Topics

• My hospital/practice is being bought / merged by a contract management group / larger system. Now what?
  – Discuss your nightmare scenario
  – Discuss your optimized outcome scenario
  – Who are the winners and losers in these situations
  – What can we learn as EM Chairs from these experiences
AACEM 2018 Roundtable Topics

• It’s time to step down. Says who or what’s next?
  – Preparing for your Third Act in Life
  – Why not be Chair for as long as possible?
  – Fear of approaching irrelevance
  – Finding meaning in the next phase
• Resident Moonlighting Policies of EM Organizations: More honored in the breach than the observance?
AACEM 2018 Roundtable Topics

• Process
  – Choose one group
  – Discuss topic with moderator for 30 minutes
  – Return here for whole group discussion

• Today’s discussion placed on website
My hospital is being bought / merged by a contract management group / larger system. Now what?

- My hospital/practice is being bought / merged by a contract management group / larger system. Now what?
  - Discuss your nightmare scenario
  - Discuss your optimized outcome scenario
  - Who are the winners and losers in these situations
  - What can we learn as EM Chairs from these experiences

Leader: Bob McNamara
It’s time to step down. What’s next?

• How do you know it is time?
• Plan ahead with your “boss”
• Succession plan?
• Do you need income, and if so, how much?
• What is your passion?
• What do you want to accomplish in the final chapter?

Leader: Alecs Chochinov
Resident Moonlighting Policies of EM Organizations: More honored in the breach than the observance?

• What is the role of Academic Chairs in shaping or controlling the ability of EM Residents to moonlight?
• Do Academic Chairs conform to their own individual policies / attitudes toward moonlighting versus those put forth by national EM groups (SAEM, CORD, ACEP, etc)?
• Is moonlighting within the rules of GME and State Medical Boards a right of the residents?

Leader: Ed Michelson
AACEM 2018 Roundtable Topics

• Summary
  – Group
  – Group
  – Group