Roundtable Discussion 2018 AACEM Retreat

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Bob McNamara, Alecs Chochinov & Ed Michelson



- My hospital is being bought / merged by a contract management group / larger system. Now what?
- It's time to step down. Says who or what's next?
- Moonlighting policies: More honored in the breach than the observance?



- My hospital/practice is being bought / merged by a contract management group / larger system. Now what?
 - Discuss your nightmare scenario
 - Discuss your optimized outcome scenario
 - Who are the winners and losers in these situations
 - What can we learn as EM Chairs from these experiences



- It's time to step down. Says who or what's next?
 - Preparing for your Third Act in Life
 - Why not be Chair for as long as possible?
 - Fear of approaching irrelevance
 - Finding meaning in the next phase





Resident Moonlighting Policies of EM Organizations:
More honored in the breach than the observance?

- Process
 - Choose one group
 - Discuss topic with moderator for 30 minutes
 - Return here for whole group discussion
- Today's discussion placed on website



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Leader: Bob McNamara

It's time to step down. What's next?

- How do you know it is time?
- Plan ahead with your "boss"
- Succession plan?
- Do you need income, ar if so, how much?
- What is your passion?
- What do you want to accomplish in the final chapter?



Leader: Alecs Chochinov

Resident Moonlighting Policies of EM Organizations: More honored in the breach than the observance?



- What is the role of Academic Chairs in shaping or controlling the ability of EM Residents to moonlight?
- Do Academic Chairs conform to their own individual policies / attitudes toward moonlighting versus those put forth by national EM groups (SAEM, CORD, ACEP, etc)?
- Is moonlighting within the rules of GME and State Medical Boards a right of the residents?

Leader: Ed Michelson

- Summary
 - Group
 - Group
 - Group

