2019-2020 Awards Program

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Note: AWAEM membership is now free with your SAEM membership, please join to qualify for many of these amazing awards!
**AWAEM Early Career Educator Award**

To honor early career female faculty who has shown promise for significant career achievements in emergency medicine through education and education-based scholarly activity and who has worked to promote the role of women in academic emergency medicine.

**Eligibility:**
1. Female EM physician
2. Faculty member in a North American academic EM department
3. Faculty member in the first 7 years since residency graduation (i.e. graduated in 2012 or later)
4. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council

*Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include letter of explanation of time lapse if greater than 7 years from date of residency completion (earlier than 2012) but still considered “early career” in terms of accomplishments and rank.*

**Selection Criteria:**
- Evidence of achievements, innovation, and dedication to academic emergency medicine through teaching and education-based scholarly activity.
- National involvement and presence in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).
- Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

**Required Documentation:**
1. Nominee’s CV
2. One nomination letter. Nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

**Nomination instructions:**
Submit nomination letter and CV to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Early Career Educator Award Nomination"

**Deadline:** January 15, 2020 at 11:59PM PST
AWAEM Early Career Research Award

To honor early career female faculty who has shown promise for significant career achievements in emergency medicine through research and who has worked to promote the role of women in academic emergency medicine.

Eligibility:
1. Female EM physician
2. Faculty member in a North American academic EM department
3. Faculty member in the first 7 years since residency graduation (i.e. graduated in 2012 or later)
4. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include letter of explanation of time lapse if greater than 7 years from date of residency completion (earlier than 2012) but still considered “early career” in terms of accomplishments and rank.

Selection Criteria:
● Evidence of achievements, innovation, and dedication to academic emergency medicine through research.
● National involvement and presence in academic emergency medicine (e.g. through SAEM committees, research consortiums, etc).
● Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

Required Documentation:
1. Nominee’s CV
2. One nomination letter. Nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:
Submit nomination letter and CV to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Early Career Research Award Nomination”

Deadline: January 15, 2020 at 11:59PM PST
AWAEM Mid-Career Faculty Award

To honor mid-career female faculty who has shown significant career achievements in academic emergency medicine through research, education, service, advocacy, or administration, and/or who has worked to promote the role of women in academic emergency medicine.

Eligibility:
1. Female EM physician faculty member in a North American academic EM department
2. Faculty member in the first 8 to 15 years of academic practice (graduated residency between 2004 and 2011)
3. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with explanation of lapsed time. Please include letter of explanation of time lapse if greater than 15 years from date of residency completion, but still considered “mid” career in terms of accomplishments.

Selection Criteria:
1. Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration sustained over the course of the nominee’s career.
2. National involvement and presence in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).
3. Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

Required Documentation:
1. Nominee’s CV
2. One nomination letter. Nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:
Submit the nominee’s CV and nomination letter to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Mid-Career Award Nomination”

Deadline: January 15, 2020 at 11:59PM PST
AWAEM Administrator Award

To honor a female faculty member who serves in an administrative role (e.g. medical, quality improvement, patient safety, patient experience director, informatics lead) and has shown significant career achievements in EM, through administrative innovations, advancing quality, safety, and efficiency of care, and building relationships or consensus across departments. In particular, the award will recognize a female administrator who has taken the lead on improving working environments and patient care in their departments or hospital systems.

Eligibility:
1. Female EM physician faculty member in a North American academic EM department
2. Current Emergency Department administrator.
3. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:
● Evidence of achievements, innovation, and dedication in serving as an administrator in an academic EM department or hospital.
● National involvement and presence (e.g., through SAEM committees, research consortiums, medical director organizations (e.g. AMDA or advocacy groups))
● Activities demonstrating commitment to advancing the role of women in academic EM
● Innovation in creating and improving working environments in Emergency Departments
● Special consideration will be given to those who have made an impact on family leave or gender equality policies within their department.

Required Documentation:
1. Nominee’s CV
2. One nomination letter. Nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:
Submit the CV and nomination letter to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM EM Director Award Nomination”

Deadline: January 15, 2020 at 11:59PM PST
AWAEM “Catalyst” Award

To honor female faculty who have made outstanding contributions through clinical work, teaching, mentorship, role modeling, or administration with great local or regional impact. The spirit of this award is designed to recognize those who contribute significantly to their department or the field of EM but who may have escaped national recognition. We will select up to three winners.

Eligibility criteria:
1. Female EM physician faculty member in a North American academic EM department
2. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council

Selection criteria:
- Evidence of dedication to academic EM through a consistent track record of outstanding clinical work, teaching, service, advocacy, research, or administration.
- A female faculty member who colleagues feel provides invaluable service but, for whatever reason, has not been recognized via conventional means (e.g. regional, national awards or board membership).

Required Documentation:
1. Nominee’s CV
2. One nomination letter detailing nominee’s impact. Nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:
Submit the CV and nomination letter to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Catalyst Award Nomination”

Deadline: January 15, 2020 at 11:59PM PST
**AWAEM Outstanding Department Award**

To honor the Emergency Medicine Department that has shown to support women in academic EM through organizational initiatives that address the recruitment, development, and advancement of its women physicians, promoting gender equality, diversity, opportunity and inclusion.

**Eligibility:**
1. Applicant departments must be academic, defined by having an EM training program
2. Divisions or departments of EM are eligible
3. Pediatric EM divisions housed within a department of Pediatrics or PEM departments within a Children’s Hospital are not eligible. PEM divisions housed within a Department of EM may be considered as part of a department’s application.

**Selection criteria:**
Nominated Departments will be judged for evidence of:
- Global approaches for supporting the recruitment, retention and advancement of women in EM
- Family friendly policies that support work/life integration
- Large percentage of female faculty or recent recruitment of female faculty
- High retention of female faculty
- Large percentage of women in leadership positions, including administrative positions and academic rank
- Environment of transparency with respect to salary, benefits, and the promotions process

**Required Documentation:**
1. One nomination letter explaining why the department merits the award
   a. The letter should include examples of the programs and practices mentioned above.
   b. The letter should come from a Chair, Vice Chair, Hospital President or Medical School Dean.
2. One support letter from a departmental faculty member.

*Previous Outstanding Department Award winners will not be eligible for 5 years.*

**Nomination instructions:**
Submit the nomination and support letters to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Department Award"

**Deadline:** January 15, 2020 at 11:59PM PST
AWAEM/GEMA Global Travel Grant

To support a female Emergency Medicine physician from a low or middle income country (per World Bank classification) who has shown dedication to and potential for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. This award will assist with up to $3,500 of administrative and travel costs to attend the SAEM Annual Meeting in Denver, Colorado (May 2020).

The awardee will present their work at the AWAEM Business meeting during the SAEM Annual Meeting and be asked to contribute an article to the AWAEM newsletter.

Eligibility:
1. Women pursuing a career in Emergency Medicine who are native to and practicing in a low or middle income country
2. Physicians who work primarily in the Emergency Department at all stages of training including residents, certificate-candidates and attending/consultants

Selection Criteria:
● Evidence of achievements, innovation, and dedication to emergency medicine through research, teaching, service, advocacy, or administration
● Demonstration of the development and promotion of Emergency Medicine as a specialty in their country
● Preference will be given to women who have been selected to present a didactic, poster, or other presentation at the SAEM Annual Meeting in Denver, CO, May 2020.

Required Documentation:
1. Nominee’s CV
2. One letter of interest describing how nominee would benefit from the award

Nomination instructions:
● Submit the CV and nomination letter to Mindi Guptill, MD at MGuptill@llu.edu with the subject line “2020 Global Travel Grant Nomination”
● Please note: The awardee will be responsible for obtaining their own US visa (if applicable)

Deadline: January 15, 2020 at 11:59PM PST
AWAEM Pre-Day Workshop Scholarship

To assist with the registration cost for the AWAEM pre-day workshop. This scholarship is intended for applicants who have shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration, and/or who have worked to promote the role of women in academic emergency medicine.

Eligibility:
1. Female EM fellow or faculty member
2. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council
3. Commitment to attend the pre-day workshop forum on May 12, 2020

Selection Criteria:
- Evidence of achievements, innovation, and dedication in academic emergency medicine through research, teaching, service, advocacy, or administration during their EM career.
- Achievements completed primarily prior to the beginning of residency will not be considered.

Required Documentation:
1. Nominee’s CV
2. Brief letter of interest (300 words or less)

Nomination instructions:
Submit the CV and letter of interest to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Pre-Day Workshop Scholarship Nomination”

Deadline: January 15, 2020 at 11:59PM PST
AWAEM Junior Faculty Development Forum (JFDF) Scholarship

To assist with the registration cost to participate in the SAEM Junior Faculty Development Forum. This scholarship is intended to support a junior female faculty member who shows promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration in academic emergency medicine and/or who has worked to promote the role of women in academic emergency medicine.

The JFDF is designed to enable junior faculty to engage with senior EM leaders, to develop strategies for promotion, productivity, and academic advancement, and to enable them to become the next generation of leaders in our field. It is intended for fellows and early-career faculty who have recently secured faculty positions within academic emergency departments.

For more information visit: https://tinyurl.com/SAEM-JFDF

Eligibility:
1. Female EM physician faculty member in a North American academic EM department
2. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council
3. Faculty member in their first 7 years since residency graduation (ie, graduated in 2012 or later)
4. Availability and commitment to attend the forum on May 12, 2020

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include letter of explanation of time lapse if greater than 7 years from date of residency completion (earlier than 2011) but still considered “early career” in terms of accomplishments and rank.

Selection Criteria:
- Evidence of achievements, innovation, and dedication in academic emergency medicine through teaching, research, service, advocacy, or administration.
- National involvement in academic emergency medicine (e.g., through SAEM committees, research consortiums, advocacy groups, etc).

Required Documentation:
1. Nominee’s CV
2. Brief letter of interest (300 words or less)

Nomination instructions:
Submit nomination letter, brief letter of interest and CV to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Junior Faculty Development Forum Scholarship Nomination”

Deadline: January 15, 2020 at 11:59PM PST
AWAEM SAEM Leadership Forum (SAEMLF) Scholarship

To assist with the registration cost to participate in the SAEM Leadership Forum (SAEMLF). This scholarship is intended to support developing leaders in academic emergency medicine who can manage complex organizations, innovate health care delivery, and effectively improve the health of diverse patient populations and who have worked to promote the role of women in academic emergency medicine.

The SAEMLF is designed for aspiring leaders at all levels of experience and academic rank interested in improving their leadership skills. It provides exposure to core leadership topics with an emphasis on experiential learning and practical application.

For more information visit: [https://tinyurl.com/SAEM-SAEMLF](https://tinyurl.com/SAEM-SAEMLF)

**Eligibility:**
1. Female EM physician faculty member in a North American academic EM department
2. Current SAEM and AWAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee or Executive Council
3. Faculty member at any level of academic rank and experience
4. Availability and commitment to attend the forum on May 12, 2020

**Selection Criteria:**
- Evidence of leadership in academic emergency medicine through teaching, research, service, advocacy, or administration.
- National involvement in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).

**Required Documentation:**
1. Nominee’s CV
2. Brief letter of interest (300 words or less)

**Nomination instructions:**
Submit nomination letter, brief letter of interest and CV to Andrea Fang, MD at andreatfang@stanford.edu with the subject line “2020 AWAEM SAEM Leadership Forum Scholarship Nomination”

**Deadline:** January 15, 2020 at 11:59PM PST
AWAEM Resident Award & SAEM Travel Scholarship

To assist with costs for registration and travel to the SAEM Annual Meeting in Denver, Colorado, May 2020. This scholarship honors female EM residents who have shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. AWAEM will support each resident with up to $500 to help with travel expenses to the SAEM annual meeting. **We will select up to three winners.**

**Eligibility:**
1. Female EM resident in an accredited ACGME program in good standing
2. **Senior resident (PGY 2, 3 or 4)**
3. Current SAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee.
4. Availability and commitment to attend the AWAEM luncheon and business meeting on May 13, 2020

**Selection Criteria:**
- Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during their EM residency
- Achievements completed primarily prior to the beginning of residency will not be considered.

**Required Documentation:**
1. Nominee’s CV
2. One nomination letter, preferably from the Program Director.

**Nomination instructions:**
Submit the CV and nomination letter to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM Resident Award & Travel Scholarship Nomination”

**Deadline:** **January 15, 2020 at 11:59PM PST**
AWAEM/RAMS Medical Student and Resident Award

To honor a female EM bound medical student or EM intern who has shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. This award will cover the cost of the AWAEM pre-day workshop and the AWAEM luncheon.

Eligibility:
1. Female EM bound medical student or PGY 1 in an accredited ACGME program in good standing
2. Current SAEM member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee.
3. Current RAMS member (no later than January 1, 2020) not currently serving on the AWAEM Awards Committee.

Selection Criteria:
- Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during medical school or their EM residency

Required Documentation:
1. Nominee’s CV
2. Brief statement of interest (300 words or less)

Nomination instructions:
Submit the CV and brief statement of interest to Andrea Fang, MD at andreafang@stanford.edu with the subject line “2020 AWAEM/RAMS Medical Student and Resident Award Nomination”

Deadline: January 15, 2020 at 11:59PM PST