



## **AWAEM Outstanding Department Award**

This award goes to the Emergency Medicine Department that has shown support of women in academic EM through organizational initiatives that address the recruitment, development and advancement of all women as well as promoting gender equality, diversity, opportunity and inclusion.

### **Eligibility:**

Must be an academic division or department

### **Selection criteria:**

Nominated Departments should have:

1. Global approaches for supporting the recruitment, retention and advancement of women in Emergency Medicine
2. Family friendly policies for recruitment and retention of women in EM department or division
3. A supportive environment for development and advancement of women in Emergency Medicine
4. High percentage of female faculty or recent recruitment of female faculty
5. High retention rate of female faculty
6. High percentage of women in leadership. This will examine the percentage of women in administrative leadership positions as well as the percentage of women gaining promotions.

### **Required Documentation:**

1. One nomination letter explaining why the department merits the award. Nomination letter should include examples of the programs and practices mentioned above.
2. One support letter from departmental faculty.

Previous Outstanding Department Award winners will not be eligible for the next consecutive 5 years.

Other supporting documentation, such as additional letters of support or recommendation is optional. These supplemental documents will be reviewed by the awards committee on a time-available basis. Submit ***all*** materials electronically to Christine Babcock at [Babcock@uchicago.edu](mailto:Babcock@uchicago.edu).

**Deadline: Feb. 15<sup>th</sup>, 2016 at 5:00pm EST**